

**Oregon's Equity Journey – Wednesday, July 20, 2022**  
**Stephanie Betteridge – Facilitator**

**Anna Allen (she/her),** Equity & Inclusion Director

Anna is a member of the Shoshone-Bannock Tribe and currently serves as the Equity and Inclusion Director with the City of Bend where she works to center historically silenced voices and priorities throughout City services and policy goals.

Anna brings more than a decade of experience advancing equity initiatives in both nonprofit and public sectors. Her passion for creating systemic change and reducing barriers to advance racial equity stems from her lived experience and her time providing wraparound social services to families throughout Oregon. She quickly learned the importance of local government agencies and the roles they can play in becoming a force for justice.

In 2016 Anna earned the Gates Millennium Scholarship through the Bill and Melinda Gates Foundation. She attended Portland State University while working as a political advisor at Multnomah County. She majored in Political Science and Indigenous Studies.

Anna identifies as a mother, indigenous matriarch family lead, bow hunter, silversmith, traditional bead weaver and creator.

**STEVE LEE**

Steve Lee is a native Oregonian with more than 30 years as a public policy expert and racial equity leader. Educated as an urban and regional planner, he is experienced at navigating the complex intersection of the natural environment, urban development, racial equity, and civic engagement. He is a skilled meeting facilitator, public policy mediator, and teacher.

After 25 years in Washington, D.C. and New York City, he returned to the northwest in 2013 to serve Seattle as a senior policy advisor for the Seattle mayor. Since his return to Oregon in 2019, Steve has served as Governor Kate Brown's Affirmative Action Manager. In that role, he led equal employment opportunity compliance and workforce equity in the state's 42,000-person workforce. Steve was instrumental in the development of Oregon's statewide equity agenda. In July 2021, Steve joined the City of Hillsboro, Oregon as its first Manager of Diversity, Equity, and Inclusion.

Before managing a consulting practice, he held positions at the White House National AIDS Policy Office, National Association of Counties, Oregon Legislature, Oregon Metro, National Institute for Dispute Resolution, and AARP. He is a former adjunct professor of public administration at the New York University Robert J. Wagner School of Public Service and guest lecturer on social conflict at the John Jay College of Criminal Justice, also in New York.

Steve holds a Master of Urban and Regional Planning degree from The George Washington University. He lives in Portland, Oregon.