



OCCMA

**Oregon City/County
Management Association**

A State Affiliate of **ICMA**

The OCCMA Board of Directors and the DEI Committee are asking members to complete the voluntary questionnaire below to better understand the support needs of the OCCMA membership.

1. In what decade were you born?

Before 1940

1940 – 1949

1950 – 1959

1960 – 1969

1970 – 1979

1980 – 1989

1990 – 1999

2000 – 2009

Prefer not to answer

2. Which race or ethnicity best describes you?

Black or African American

Asian or Pacific Islander

White or Caucasian

Hispanic or Latino/a

Native American/American Indian/Alaska Native

Multiple ethnicities/Prefer to self-identify:

Prefer not to answer

3. To which gender identity do you most identify?

Woman

Man

Non-binary

Prefer to self-identify:

Prefer not to answer

4. How many years have you been a member of the OCCMA?

Membership application can be found on the next page.



Please print legibly

NAME ▲ _____

JOB/TITLE ▲ _____

CITY/AGENCY ▲ _____

EMAIL ADDRESS ▲ _____

MAILING ADDRESS (INCLUDE CITY AND ZIP) ▲ _____

STREET ADDRESS (INCLUDE CITY AND ZIP) ▲ _____

DIRECTORY

Which contact number(s) would you like published in the 2024 OCCMA directory? *(If not specified, office phone only).*

Office: _____

Cell: _____

REGISTER HERE FOR 2024 LISTSERV

LISTSERV & MEMBERS-ONLY WEBSITE NOT AVAILABLE TO COOPERATING MEMBERS

I WISH TO BE ON
THE OCCMA LISTSERV

I DO NOT WISH TO BE ON
THE OCCMA LISTSERV

- ▶ MY LISTSERV EMAIL ADDRESS IS: _____
- ▶ Renewal forms must be received prior to February 1, 2024 or you will lose your listserv membership
- ▶ Use of the OCCMA listserv is governed by [rules and a code of conduct](#), please honor these rules when using the listserv. All listserv messages should be treated as a public record and could be subject to disclosure.

MEMBERSHIP CLASSIFICATION & RENEWAL FEES

Which membership classification is right for you? (descriptions on reverse side)

- ACTIVE MEMBER
(see calculation, right)
- HONORARY MEMBER
(complimentary)
- RETIRED MEMBER
(complimentary)
- LIFETIME MEMBER
(complimentary)
- AFFILIATE MEMBER
\$100 flat fee
- COOPERATING MEMBER
\$100 flat fee
- STUDENT MEMBER
\$30 flat fee
- MANAGER IN TRANSITION
(complimentary for up to three years in transition)

ACTIVE MEMBERSHIP APPLICANTS

Formula: .00191705 times total annual salary in excess of \$5,000 plus base dues.

Line 1. Annual Salary	\$ _____
Line 2. Add deferred comp.	\$ _____
Line 3. Total salary, Line 1+2	\$ _____
Line 4. Less \$5,000	\$ <u>(5,000.00)</u>
Line 5. Effective salary, line 3-4	\$ _____
Line 6. Line 5 x 0.00191705	\$ _____
Line 7. Add base dues	\$ <u>44.50</u>
Line 8. Total, line 6 + 7	TOTAL TO BE PAID \$ <u>_____</u>

CODE OF ETHICS ACKNOWLEDGEMENT

I have read and agree to abide by the International City/County Management Association's Code of Ethics as a condition for Active Membership in the Oregon City/County Management Association. I understand that as an Active Member I am subject to and will cooperate with peer review for any allegations of unethical behavior.

ACTIVE MEMBER SIGNATURE

DATE

MEMBERSHIP CLASSIFICATIONS

ACTIVE

Any person who is an appointed manager or administrator, or an assistant city or county manager or administrator, or an assistant to a manager or administrator of a general purpose local government or council of governments in the State of Oregon, or a council appointed city recorder provided the city does not have a city manager or city administrator, or a corporate member of the International City/County Management Association who serves in Oregon, or while in transition from such a position and actively pursuing other eligible employment in Oregon, shall be eligible for active membership in the Association.

Active members shall comply with the ICMA Code of Ethics and the Declaration of Ideals.

Any active member of this Association, who has resigned or been removed from a position in local government, may retain active membership status for a period of three years, or for a longer period if authorized by a majority vote of the Board. Annual membership dues will be waived for up to three years while the member remains in transition and actively pursuing other eligible employment in Oregon. If it is shown to the satisfaction of the Board that the member's resignation or removal was for a cause that violates the ethical standards of the International City/County Management Association, the membership in the Association may be terminated immediately by the Board. The Board may consider requests for refunding dues. The decision of the Board shall be final.

AFFILIATE

Any person who fills a position in a general-purpose local government or council of governments and has obtained a statement co-signed with their current chief executive officer indicating a continued interest in pursuing a career in city/county management or an appointed administrative official reporting to a mayor/city council. Affiliate members shall hold no office or vote.

COOPERATING

Individuals who work for an employer who does business with and has close ties to one or more units of local government. Cooperating members shall hold no office or vote or have access to the OCCMA listserv or members-only website.

STUDENT

Any person registered as a student in a college or university public administration program or is currently working in a career in public management.

RETIRED

Any person who was previously an active member and has qualified for benefits under a local government retirement plan shall be eligible for retired membership by providing written notice to the Secretary-Treasurer and payment of the membership fee, if any, for the current year. Retired members shall hold no office or vote.

An individual who was not previously a member of OCCMA but who now resides in Oregon and has had a career in local government management that would have made them eligible as an active member in OCCMA may become a retired member upon approval of the majority of the Board.

HONORARY

Honorary members shall be chosen based on their contributions to the Association and/or to the field of city or county management in Oregon. Honorary membership shall be conferred by a Board vote at any regular meeting. Honorary members shall pay no dues, hold no office, or vote. Honorary membership is bestowed for an indefinite period.

LIFETIME

Lifetime membership shall represent the highest honor afforded to retired members. Lifetime members shall be chosen because of distinguished service in the field of city or county management during his or her management career and lasting and meaningful contributions to the OCCMA and the profession of local government management. Lifetime members shall pay no dues, hold no office, or vote.

To be eligible for lifetime membership in the Association, the person must have been an active member of the Association for a minimum of five years and is currently retired from the profession or no longer employed in the profession. Following a written letter of nomination signed by at least three active members of OCCMA, the Board will consider conferring lifetime membership to the nominee at any regular business meeting. A lifetime member shall be elected only upon recommendation of the Board. In making this recommendation, the Board shall consider contributions to the profession at a level greater than the organizations served by the nominee; contributions at a national level; contributions to the profession as a whole, including teaching or publication; and any other relevant service. Once a recommendation has been approved by the Board, lifetime membership shall be conferred upon an individual after a majority vote of the membership present at a general membership meeting. Lifetime members shall comply with the ICMA Code of Ethics and the Declaration of Ideals.